

GENDER EQUAL HEALTH AND CARE WORKFORCE INITIATIVE (GEHCWI)

IMPACT REPORT 2021



GEHCWI Background

The COVID-19 pandemic has highlighted the critical importance of global health security and the contribution made by health and care workers. As such, the World Health Assembly designated 2021 as the International Year of Health and Care Workers. It is estimated that among the 135 million health and care workers around the world, almost 70% are women. The pandemic has exposed deep inequalities – including gender inequalities – that undermine health system performance and global health security.

The Government of France and Women in Global Health are partnering on the Gender Equal Health and Care Workforce Initiative (GEHCWI).

This Initiative aims to increase visibility, dialogue, and commitment to action on gender equity in the health and care workforce. The Initiative aims to inspire action in the health and care sectors on safe and decent work for women, ending informal work, which is often unpaid and under paid, equal opportunities in health and care occupations, an end to violence and harassment and equal participation of men and women in the sector in leadership and decision making. Gender equity in the health and care sector builds a strong foundation for health systems, universal health coverage (UHC) and global health security. The Gender Equal Health and Care Workforce Initiative (GEHCWI) will convene the international community to implement existing global commitments and agree on practical steps to achieve gender equity in the health and care workforce.



GEHCWI Context

The Initiative aims to drive action in the health and care sector under four pillars:



1. Increasing the proportion of women in health and care **leadership roles**



3. Protecting women in health and care against **sexual harassment** and **violence at work**



2. Recognizing the value of **unpaid health and care work** and the importance of **equal pay** in the health and social care sectors



4. Ensuring **safe and decent working conditions** for all health workers, everywhere

GEHCWI Communication

29 June 2021

MICROSITE GOES LIVE



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GENDER EQUAL HEALTH AND CARE WORKFORCE INITIATIVE



GOUVERNEMENT

*Liberté
Égalité
Fraternité*



**World Health
Organization**



WGH | WOMEN IN
GLOBAL HEALTH

GEHCWI Social Media Reach

#GenderEqualHCW

31

Million Twitter Impressions

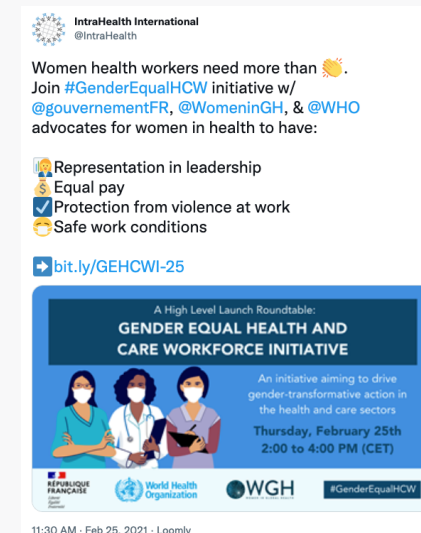
2,946

Twitter Posts

1,506

Participants in the conversation

Top influential twitters: Dr. Tedros, Dr. Moeti Tshidi, Dr. Soumya, Dr. Nadine Gasman, Government of France, White House, UN Women, WHO, Gavi, Amref, Devex



GEHCWI Media Coverage

STAT

'Three urgent priorities for the National Security Council to strengthen global health security and biodefense'

[Learn more →](#)

The Peninsula
Local focus, Global vision

'WISH joins global pledge for gender equality among health workforce'

[Learn more →](#)

devex
Do Good. Do It Well.™

'PPE is designed for men. Some health experts are hoping to change that.'

[Learn more →](#)

'Devex Newswire: Why PPE sizing is a gender equity issue.'

[Learn more →](#)

The Guardian

'Migration and Covid deaths depriving poorest nations of health workers'

[Learn more →](#)



'Covid has highlighted why women health and care workers need a new social contract'

[Learn more →](#)



'74th WHA: Historic or business as usual? Experts weigh in'

[Learn more →](#)



'Launching this week! Women in Global Health Australia'

[Learn more →](#)



'An open letter from Women in Global Health to the leaders of the G7 '

[Learn more →](#)



'G7 Carbis Bay progress report: advancing universal health coverage and global health through strengthening health systems, preparedness and resilience'

[Learn more →](#)



'An open message from UHC2030 co-chairs to the Generation Equality Forum'

[Learn more →](#)

GEHCWI Events

25 February 2021

A High Level Launch Roundtable:
**GENDER EQUAL HEALTH AND
CARE WORKFORCE INITIATIVE**



An initiative aiming to drive
gender-transformative action in
the health and care sectors

Thursday, February 25th
2:00 to 4:00 PM (CET)



#GenderEqualHCW

23 March 2021

GENDER EQUITY HUB



ENABLING WOMEN TO LEAD
GENDER EQUAL HEALTH & CARE WORKFORCE INITIATIVE
Tuesday, March 23rd | 3:00 PM CET

PHOTO: WHO



#GenderEqualHCW
#GenderEquityHub
#CSW65

29 March 2021



**Economic Justice & Equality for
Women in Health & Social Care**

A Gender Equal Health and Care Workforce Initiative Event

Monday, March 29th
1:30-3:00 CST (Mexico)
3:30-5:00 EDT (New York)

REGISTER: <http://bit.ly/GEFMexico>



#GenderEqualHCW

1 July 2021

OFFICIAL EVENT AT GENERATION EQUALITY FORUM IN PARIS

GENERATION EQUALITY FORUM - PARIS 2021

THE GENDER EQUAL HEALTH AND CARE WORKFORCE INITIATIVE

ACHIEVING GENDER TRANSFORMATIVE
POLICY ACTION

1 JULY 16:10-17:10 PM CET (PARIS)

A HIGH LEVEL EVENT (VIRTUAL)



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Égalité
Fraternité*



**World Health
Organization**



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GLOBAL HEALTH

23 September 2021



Women, health and gender equality: Commit, accelerate, scale up!



17 December 2021

HIGH-LEVEL EVENT

GENDER EQUITY IN THE HEALTH AND CARE WORKFORCE

A CRITICAL FOUNDATION FOR
GLOBAL HEALTH SECURITY

FRIDAY, DECEMBER 17TH AT 9:00 -10:30 AM ET / 3:00-4:30 PM CET



24 March 2022

GENDER EQUAL HEALTH AND CARE WORKFORCE

ECONOMIC EMPOWERMENT OF WOMEN HEALTH AND CARE WORKERS: THE IMPACT OF COVID-19

SIDE-EVENT AT CSW66

24 MARCH 2022, 7:00-8:30 EST 15:30-16:30 CET

A HIGH LEVEL EVENT (VIRTUAL)



GEHCWI Speakers

1

Former President has spoken at a GEHCWI event
Republic of Guinea Bissau

11

Ministers have spoken at GEHCWI events

French Republic, Republic of Seychelles, The Republic of Burkina Faso, Federal Democratic Republic of Ethiopia, Republic of Liberia, Democratic Republic of Congo, Republic of Costa Rica, Jamaica, Grand Duchy of Luxembourg, Republic of Fiji

12

Government representatives have spoken at GEHCWI events

French Republic, Republic of Costa Rica, Republic of Tunisia, Republic of Finland, Federal Republic of Germany, Republic of Guinea Bissau, United States of America, United Mexican States, Islamic Republic of Pakistan

34

Representatives from multilateral and non-governmental organizations have spoken at GEHCWI events

World Health Organization, Women in Global Health, Centre of Indian Trade Unions, Unitaid, International Labour Organization, UHC2030, Gavi, The Vaccine Alliance, Amref Health Africa, IntraHealth International, Stop TB, Equilibre et Populations, UN Women, Women in Global Health Pakistan, World Bank Group, Enhancing Quality of Healthcare Activity Project, University of Miami Institute for Advanced Study of the Americas, Organisation for Economic Co-operation and Development, Public Services International, Last Mile Health, National Institute for Women, Mexico, International Council of Nurses, The Global Fund, Asian-Pacific Resource & Research Centre for Women, Teal Sisters Foundation, Rotary International, L'Initiative, WISH Foundation, United Nations University

4

Health workers from low and middle income countries have spoken at GEHCWI events

Republic of Cameroon, Togolese Republic, Republic of Chad, Republic of Senegal

GEHCWI Policy Successes

2021

10 March 2021

World Health Organization (WHO) and Women in Global Health (WGH) sign Memorandum of Understanding



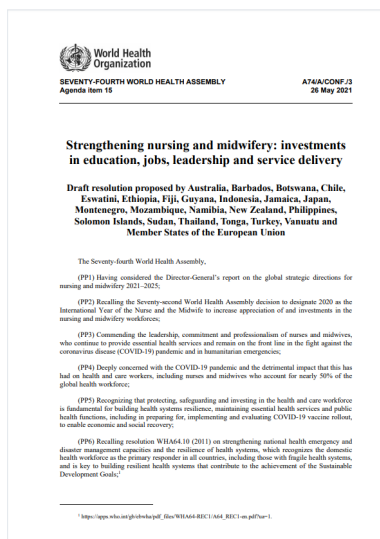
[Learn more →](#)

June 2021

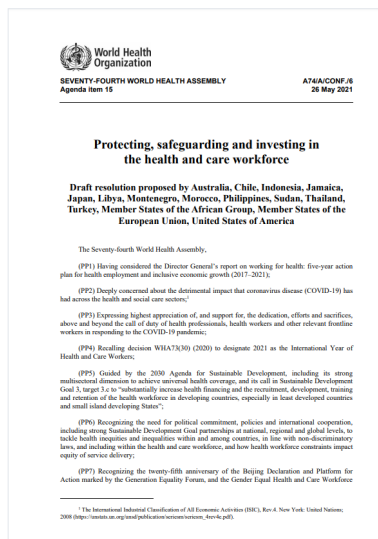
International Labour Organization Convention 190 (ILO190) goes live

20 May 2021

Recognition of GEHCWI in 2 resolutions presented by Member States at World Health Assembly



[Learn more →](#)



[Learn more →](#)

7 June 2021

Policy report on women's leadership in global health published by WHO and WGH:



[Learn more →](#)

3 November 2021


Dr. Roopa Dhatt presents GEHCWI at Global Health Week Event, Washington University

Washington University in St. Louis

HAPPENINGS AT WASHU

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Global Health Week: Gender Equal Health and Care Workforce Initiative

Wednesday, November 3, 2021 | 4:00 PM - 5:00 PM

Virtual Event

Women in Global Health Director, Roopa Dhatt, will give a brief presentation on Gender Equality in the Health and Care Workforce, including an interactive, moderated conversation.

Dial-In Information
Register on Zoom to attend:

[Learn more →](#)

Commitments and expressions of support garnered so far

Co-Sponsors:



Governments:

Democratic Republic of the Congo
French Republic
Republic of Chile
Commonwealth of Australia

Republic of Costa Rica
Republic of Liberia
The Islamic Republic of Pakistan
United Mexican States

The Republic of Guinea-Bissau
United States of America

Multilaterals:



Organizations:

